

# Photographer

<b>JOB PROFILE</b>	<b>Department</b>	Photo					
	<b>Aim of the Position</b>	Generates revenue through taking and selling pictures of the Guests photos taken, on board and in external.					
	<b>Role Description</b>	<b>Job Title</b>	Photographer				
		<b>Line Manager</b>	Photo Manager				
		<b>Incentive Bonus</b>	Yes				
		<b>Resources Managed</b>	No				
		<b>Budget Managed</b>	No				
		<b>Education &amp; Professional Experience</b>	Secondary School Specific experience as Photographer				
		<b>Professional Certifications</b>	None				
		<b>Technical Skills</b>	Knowledge of Photo equipment. Sales techniques				
		<b>Language skills</b>		1 <small>(A1-A2)</small>	2 <small>(B1)</small>	3 <small>(B2)</small>	4 <small>(C1)</small>
	English			✓			
Third Language*							
Fourth Language*							
	Additional language**						

Language Skills - Levels		
5	C2	Can understand with ease everything heard or read. Can express very fluently and precisely differentiating shades of meanings. Mother tongue.
4	C1	Can understand a wide range of demanding, longer texts and recognize implicit meaning. Can express fluently and spontaneously.
3	B2	Can understand the main ideas of complex texts. Can interact with a degree of fluency and spontaneity with native speakers.
2	B1	Can understand the main points of clear standard input on familiar matters regularly encountered in work, leisure, etc.
1	A1 A2	Can understand and use familiar everyday expressions and very basic phrases aimed at the satisfaction of needs of a concrete type. Can communicate in a simple and direct exchange of information.

\*One of the following: Italian, French, German, Spanish, Portuguese, Chinese (Mandarin) \*\* For English mother tongue

<b>COSTA LEADERSHIP MODEL</b>		<b>Professional</b>
	<b>Speak Up</b>	If you see something, say something. Retaliation is never tolerated.
	<b>Respect and Protect</b>	Respect and Protect people (each other, Guests & communities), planet, rules & laws, our Company.
	<b>Improve</b>	Improve performance (in safety, environmental protection & compliance), collaboration & teamwork, diversity & inclusion.
	<b>Communicate</b>	Set strong tone at the top supporting Ethics & Compliance, promote openness, trust & transparency, model behaviour we expect.
	<b>Listen and Learn</b>	Listen and Learn to each other, from investigations, audits & incidents, by measuring our performance, by being accountable.
	<b>Empower</b>	Put words into actions, give teams what they need to succeed (training, tools, & time).

JOB DESCRIPTION	Main Responsibilities	Description	Relevan. **	PM Form
		Takes photos (i.e. embarkation, restaurant, lounges, outdoor areas, excursions), ensuring quantity and quality. Exposes them in the onboard Photo-Gallery inviting Guests to purchase	3	✓
		Takes care of company equipments and materials, ensuring that everything is in good working condition, immediately reporting any faults or damages to the Photo Manager to assure continuous photo service	3	✓
		Assures the opening of the Photoshop for selling activities during the cruise according to Manager instructions and ensures that photo products on sale are well displayed to maximise revenues	3	✓
		Assembles and disassemble the photo sets according to the instructions of the Manager to provide professional photo shooting to the guests	2	✓
		Supports loading material (onboard stores and ashore), to assure that this is properly stored in the designated area	2	✓
		Assists the Printer (Laboratory Technician), if needed, in the following activities: editing, printing, developing pictures, stocking materials and chemicals in the lab.	2	
		Assists during embarkation days to take identification pictures of embarking Guests in order to speed operation (extra duty)	1	
		Takes active part in a work environment that support a successful safety culture. Is a dynamic contributor in following safety policy and procedures.	3	
		Follows the instructions received as per protocol applied on Covid-19 spread prevention rules	3	
		Supports an effective health and safety culture proactively informing Guest on any infringement or missing application of procedures and reporting to the Head of Department the critical situation	3	
		Maintains a high responsible approach applying social distancing rules also during non-working activities	3	
		Monitors Guest activities during excursions to ensure compliance with service standard and safety procedures	3	
Supports the new organization of the onboard activity performing tasks enhancing health standards (i.e. temperature screening, sanitization of the working place, instructions to passengers)	3			

\*\* Relevance: 1 Marginal; 2 Secondary; 3 Primary