Printer

JOB PROFILE			
	Department	Photo	
	Aim of the Position	Provides a professional photo editing and printing, generating utmost profits through cost control and following Company standards	
	Role Description	Job Title	Printer (Laboratory technician)
		Line Manager	Photo Manager
		Incentive Bonus	Yes
		Resources Managed	No
		Budget Managed	No
		Education & Professional Experience	Secondary School Specific experience as Printer
		Professional Certifications	None
		Technical Skills	Editing and printing techniques. Printing machines maintenance.

		1 (A1-A2)	2 (B1)	3 (B2)	4 (C1)	5 (C2)
Language skills	English		✔			
	Third Language*					
	Fourth Language*					
	Additional language**					

		Language Skills - Levels
5	C2	Can understand with ease everything heard or read. Can express very fluently and precisely differentiating shades of meanings. Mother tongue.
4	C1	Can understand a wide range of demanding, longer texts and recognize implicit meaning. Can express fluently and spontaneously.
3	B2	Can understand the main ideas of complex texts. Can interact with a degree of fluency and spontaneity with native speakers.
2	B1	Can understand the main points of clear standard input on familiar matters regularly encountered in work, leisure, etc.
1	A1 A2	Can understand and use familiar everyday expressions and very basic phrases aimed at the satisfaction of needs of a concrete type. Can communicate in a simple and direct exchange of information.

*One of the following: Italian, French, German, Spanish, Portuguese, Chinese (Mandarin) ** For English mother tongue

COSTA LEADERSHIP MODEL		**Professional**
	Speak Up	If you see something, say something. Retaliation is never tolerated.
	Respect and Protect	Respect and Protect people (each other, Guests & communities), planet, rules & laws, our Company.
	Improve	Improve performance (in safety, environmental protection & compliance), collaboration & teamwork, diversity & inclusion.
	Communicate	Set strong tone at the top supporting Ethics & Compliance, promote openness, trust & transparency, model behaviour we expect.
	Listen and Learn	Listen and Learn to each other, from investigations, audits & incidents, by measuring our performance, by being accountable.
	Empower	Put words into actions, give teams what they need to succeed (training, tools, & time).

		Description	Relevan. **	PM Form
JOB DESCRIPTION	Main Responsibilities	Edits, prints and develops pictures taken during the Cruise, in order to generate utmost profits through cost control, in accordance with Company standards.	3	✔
		Stocks materials and chemicals in the lab, following Company Standards	3	✔
		Ensures that all materials and equipment are in good working conditions, in order to report any damage or malfunctioning to the Photo Manager, in adherence with Company Standards	2	✔
		Guarantees the general maintenance of Photo Lab and Photo Shop equipment, in order to preserve all the material, under the supervision of the department Managers	2	✔
		Ensures proper hazardous waste disposal, in order to respect safety and environmental rules, in accordance with Company policies	2	✔
		Participates during paper loading and chemicals loading, in accordance with Company rules	2	
		Stays in the Photo Gallery if needed, in order to support the team in sales activities, in accordance with Company rules	1	
		Takes photographs on board and during excursions if needed, in order to support the team, following Company Standards and procedures	1	
		Takes active part in a work environment that support a successful safety culture. Is a dynamic contributor in following safety policy and procedures.	3	
		Follows the instructions received as per protocol applied on Covid-19 spread prevention rules	3	
		Supports an effective health and safety culture proactively informing Guest on any infringement or missing application of procedures and reporting to the Head of Department the critical situation	3	
		Maintains a high responsible approach applying social distancing rules also during non-working activities	3	
		Supports the new organization of the onboard activity performing tasks enhancing health standards (i.e. temperature screening, sanitization of the working place, instructions to passengers)	3	

** Relevance: 1 Marginal; 2 Secondary; 3 Primary