

Effective Date: 04/30/2004	Job Description		Update: 04/28/2014
POSITION TITLE	Able Body Seaman	POSITION GRADE	Deck Ratings
MANAGER'S TITLE	Chief Officer/Bosun	DEPARTMENT/DIV	Deck

#### **POSITION SUMMARY**

An Able Body Seaman is a skilled Deck Ratings, and his/her main task is to assist in keeping the ship clean and well maintained, and to assist in all other Deck Operating work.

In order to consistently exceed guest expectations and provide the highest levels of product and services, additional duties and responsibilities may be assigned as needed.

#### NORWEGIAN CRUISE LINE'S VISION AND MISSION

### **VISION**

Be the cruise line of choice.

#### **MISSION**

To provide a consistently superior cruise vacation by exceeding customer expectations and embracing our passion for innovation that delivers freedom and value for our guests, travel partners, team members and shareholders.

#### **ESSENTIAL FUNCTIONS**

- Imposes and maintain safety consciousness.
- Cleans, rust calling and paint the vessels hull, decks, masts and superstructure.
- Cleans, rust scaling and paint the various vessel's inside/enclosed space.
- Maintains and rust scaling of the tanks.
- Maintains the vessel's running gear and mooring/anchoring equipment.
- Maintains safety and lifesaving equipment when ordered/requested.
- Maintains and onboard repairs of the storing loading/discharging gear and associated equipment
- Keeps guarters, as well as the common ones, clean and tidy.
- Keeps watch as directed by the Bosun in port.
- Participates in all jobs and tasks in connection with safety of own vessel or the other and/or persons and/or environment as directed by the person in charge.
- Performs other related duties as assigned or as directed. The omission of specific duties does not preclude the supervisor from assigning duties that are logically related to the position.
- Must be familiar with the Safety and Environmental Protection Policy and the SEMS, and carry out the policies and procedures appropriate for his/her position.



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### **DIMENSIONS**

- The able-bodied Seaman reports directly to the Bosun. However, he/she shall also be able to take action independently when so requires. He/she is a senior member of the deck crew and shall participate in all deck activities.
- Shall be familiar with all subjects in the Deck Crew Familiarization form.
- Must be able to train lower rank deck ratings in all kind of deck related work matters.

#### **NATURE AND SCOPE**

- The A.B. shall be familiar with the Safety and Environmental Management System (SEMS), including his/her responsibilities in the Safety Organization according to the Emergency Plan and Station Bill.
- Will become part of the bridge's navigational watch if necessary, and while the vessel is in port, part of the deck watch, according to the onboard established roster, where he/she answers directly to the officer in charge of the watch.
- While on bridge watch, or on watch in port, he/she will perform his duties and jobs according to the National and International Regulations and valid company's standing orders as directed/instructed by the officer in charge of the watch.
- The incumbent must be able to work in a multi-cultural environment; also, must be able to adjust to changes in schedules, assignments and deadlines.



# **QUALIFICATIONS, EDUCATION AND ATTRIBUTES**

## **QUALIFICATIONS**

- Minimum two years experience working in a shipboard environment is required.
- Basic to Intermediate level English verbal and writing skills, including the proper use of English grammar is required.

#### **EDUCATION**

- Highschool diploma or foreign equivalent is required.
- Must have completed all requisite STCW training from a recognized educational institution; or issuance of such training from a STCW approved/accredited maritime or marine entity. STCW training certificates must be current at all times.

#### **ATTRIBUTES**

- Passionate about hospitality and customer service driven
- Must have a professional appearance and good hygiene
- Respect for all co-workers and guests
- Pride in your work by creating positive energy, excitement and fun
- Able to work 7 days a week
- Demonstrate positive behaviors; smiling, being polite and courteous
- Able to develop a camaraderie with team members
- Ability to live in close quarters, share limited space with other cabin-mates



## PHYSICAL REQUIREMENTS

- While performing the essential functions of this job, all team members are required
  to stand; walk long distances on the ship; use hands to touch, handle or feel; reach
  with hands and arms; talk, hear, taste and smell. All vessel positions require
  repetitive motion of bending, climbing, going up and down stairs and lifting more
  than 25 pounds. This job requires specific vision abilities to include close vision,
  distance vision, color vision, peripheral vision, depth perception and ability to adjust
  focus.
- All team members must be physically able to participate in emergency life saving
  procedures and drills. All vessel positions require full use and range of arms and legs
  as well as full visual, verbal and hearing abilities to receive and give instructions in
  the event of an emergency including the lowering of lifeboats.
- Work within different temperature changes—indoors to outdoors.
- Able to pass basic safety course.
- This is a minimal description of duties. Other work requirements may be necessary and assigned as business or maritime law dictates.