| | Job | AIDA | | | | |
|--|--------------------------|---------------|--------------------------|--------------------------------------|-------------------------------|-----------------|
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| | Job Title | Nurse |
|----------------|-----------------------------|--|
| | Rank | Rating |
| | Department | Medical |
| | Superior | Direttore Sanitario, First Doctor, Doctor, First Nurse |
| | Subordinates | NIL |
| | Aim | Medical assistance for passengers and crew. |
| Job Profile | Educational Requirements | State-certified nursing degree incl. certificate of competency. Certification of Advanced Life Support (ACLS, ALS or equivalent). Italian registration |
| | Professional Experience | At least three years of professional experience, including a minimum of six months in the emergency room, anesthesia or intensive care unit Basic airway management Patient assessment and triage Management of intravenous medications Performance of a patient needs assessment Sufficient knowledge of electronic data processing |
| | Professional Skills | Sufficient knowledge of electronic data processing Independent working Team player |
| | Certifications | see attachment as extract of "D Mandatory Certification Matrix" |

| Competencies | | | | | |
|--|--|--|---|---|---|
| Leadership | Goal-oriented leadership | | Х | | |
| Leadership | Employee development | | Х | | |
| Composito | Economical thinking & acting | | | Х | |
| Corporate | Result orientation and decision making | | | Х | |
| Personal | Ability to cooperate & willingness to change | | | | Χ |
| Personal | Ability to work under pressure and emotional stability | | | | Х |
| Health, Environmental, Safety & Security | Safety/Security awareness & sustainability | | | | Х |
| | Orientation to guest and placing of the AIDA smile | | | Х | |
| | Behavior of reclamation and feedback | | | Х | |
| | Sales Orientation (On Board Revenue only) | | | | |
| Professional | Guest relation & Entertainment (Entertainment only) | | | | |
| Professional | Nautical / Technical skills (Marine only) | | | | |
| | Ship Safety Management (Marine only) | | | | |
| | Quality of work results | | | Х | |
| | Computer skills | | | | Х |

^{1 =} not relevant, 2 = less relevant, 3 = relevant, 4 = strongly relevant

| Job Description Nurse | | | | | | | | AIDA | | | | | |
|--|--------------------------|---------------|--------------------------|----|----|--------------------------------------|----|--------------------|-----------------|---|--|--|--|
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| | | | | | | | | | | | | | |
| | | | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | | | |
| | | | n/a | A1 | A2 | B1 | B2 | C1 | C2 | | | | |
| Language Skills | | English | | | | | | x | | | | | |
| | | German | 1 | | | | | х | | | | | |
| | Other: | | | | | | | | | | | | |

According to Common European Framework of References for Languages

| Main Tasks & Responsibilities | Duties include (but are not limited to): Supports First Doctor and Doctor with medical procedures and special examinations Collection of basic patient data Archives medical documentation and other hospital records in compliance of medical confidentiality and other legal requirements. Preparation and follow-up on consultation visits. Joint responsibility with the First Doctor and Doctor for invoicing patients Conducts laboratory tests and assists in performing x-ray images. Performs disinfection and sterilization work in the hospital Checks inventory of expendable materials, sterile instruments, and medication. Guarantee the observation of inspection intervals for all medical devices. Checks expiration dates of sterile material and medication Control and documentation of the Maintenance Module in planned maintenance system. In case of medical emergencies experienced by passengers and/or crew and upon special request from passengers, the nurse is obligated to provide medical assistance outside the hospital throughout the ship at any time. |
|----------------------------------|--|
|----------------------------------|--|