

SHIPBOARD TALENT ATTRACTION TEAM

POSITION DESCRIPTION FORM

POSITION	PUBLIC HEALTH OFFICER	VERSION	0.01
DEPARTMENT	HOUSEKEEPING / VESSEL SANITATION PROGRAM	DATE	MARCH 2021

POSITION INFORMATION

Reports to (Aboard or Off Ship):	Shore side: VP Housekeeping and Laundry, Sr. Director of Vessel Sanitation, Onboard: Captain / Hotel Director	Salary (Base Rate):	\$4000 – Trainee position /\$5600 – Full time Public Health Officer
Average Contract Length:	4 months on-board 2 months' vacation rotation	Tipping:	No
Position Code:		Benefit Level	

EXPERIENCE AND EDUCATION

including competencies, skills, knowledge, certifications)

Aspect	Description
Preferred education	<input type="checkbox"/> High School Diploma <input checked="" type="checkbox"/> Bachelor's Degree <input type="checkbox"/> Master's Degree <input type="checkbox"/> Associates Degree <input type="checkbox"/> Technical Training
Area of study	Public Health, Sanitary Engineering, Environmental Health, Medical, Biological sciences, or closely related fields.
Certification	USPH Vessel Sanitation Program Certification; Infection Control Certification, SHIPSAN certification, potable water, recreational water facility or IPM certification or qualifications preferred.
Required working experience	Two years of shipboard experience or three years of full-time shore side experience in implementing, overseeing, or auditing public health programs.
Other requirements	Proficiency in Microsoft Word, Excel, Outlook and PowerPoint. Experience with electronic health record platform. Cruise industry experience strongly preferred.

CARNIVAL CULTURE AND VALUES

Carnival Cruise Line is the most popular cruise brand in North America and operates a fleet of ships designed to foster exceptionally safe, fun and memorable vacation experiences at an outstanding value. Our company is committed to providing a diverse and inclusive work environment. Our focus is on continuous improvement and collaboration. Our employees have a responsibility to be accountable for all actions. Our leaders set the tone at the top through strong communication to support an ethical climate on board. We consider the environment in all aspects of our business and have a responsibility to put safety and sustainability first. We live and share a positive attitude which is based on fostering an environment of inclusion, trust, a willingness to listen, openness and integrity. Doing this helps us to achieve our ultimate goal, which is to include FUN in everything we do!

ROLE OVERVIEW

Brief outline of what the position will be doing aboard, and the impact they will have. This will be an outward facing description, and will be used for LinkedIn, websites and other marketing avenues.

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Public Health Officers for Carnival drive shipboard compliance and commitment to the highest public health standards in the areas of Disease Surveillance, Prevention and Control of Infectious illnesses, Food Safety, Potable & Recreational Water Safety, and Integrated Pest Management through structured audits, training, and effective communication.

As the Company's public health representative onboard the vessel, they oversee compliance with the ship's COVID-19 response and reports findings to the Captain onboard and Head of the Public Health Department ashore.

Our Public Health Officers are in front and behind the scenes Officers who undertake vital compliance takes to ensure our guest and crew are kept safe and healthy and all Public Health standards are met and maintained.

JOB FUNCTIONS

List the key tasks that the team member will be completing aboard. Include all critical tasks and provide sufficient detail to ensure the applicant understands the nature of the job they are applying for. Please provide 5-6 as a minimum and add extra rows as needed.

Disease Prevention and Control:

- Oversees the implementation and compliance with shipboard prevention and control activities at all response levels including for COVID-19, AGE, and other communicable diseases.
- Participates as a key member of the shipboard Outbreak Management Team (OMT) and coordinates the implementation and compliance with OMT decisions.
- Oversees the correct and safe storage, par levels, condition and use of all infection control related PPE, disinfectants, hand sanitizers, and other supplies and related equipment. Monitors compliance with all shipboard public health and infection control procedures including, hotel services for isolated/quarantined individuals, PPE use, and disinfection protocols.
- Assists with investigating illness cases and contact tracing to identifying exposure and transmission risks to individuals, areas, or events.
- Monitors the public health and infection control protocols and measures related to individuals in quarantine and/or isolation.
- Coordinates drills on the company's Outbreak Prevention and Response Plan (OPRP) to ensure all crew are adequately trained, equipped, and prepared to effectively respond to outbreaks of communicable diseases.
- Assists the Medical Team in responding to local health authority requests for public health information, data, or investigations.
- Provides regular reports to shipboard and shoreside leadership outlining illness status and operational preparedness and response during elevated illness response levels.

Vessel Sanitation Compliance:

- Oversees the implementation of shipboard Public Health procedures/measures and compliance with the Global HESS Public Health policies and Corporate Instructional Notices.
- Oversees facilities and equipment cleanliness & maintenance issues to ensure compliance with applicable public health standards.
- Works with the Technical and Deck Departments onboard to identify and prioritize relevant repair and maintenance activities and refit planning as per public health standard.

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- Measures and reviews chemical and microbiological parameters within potable water (PW) and recreational water facilities (RWFs) to ensure compliance with applicable public health standards. Works with both, Hotel and Technical Departments onboard to implement corrective actions as necessary and/or close the facilities when water testing values are out of range.
- Reviews the food safety management, PW, RWF and air handling systems and records, to ensure compliance with public health standards.
- Effectively communicates with both shipboard and shoreside management to facilitate the correct interpretation and application of public health policies and procedures.
- Accompanies internal and external public health inspectors and health authorities during their ship visit and inspections.
- Reviews all internal and external inspection reports to identify trends and avoid repeat deficiencies.
- Escalates issues of non-compliance and/or public health gaps to onboard management and well as shoreside management as necessary.
- Follows-up to ensure open items are corrected and appropriate actions taken as soon as possible.
- Reviews the public health standards and operating procedures on company approved shore excursions and company owned private ports and destinations as part of illness investigation, reported non-compliance by crew or guests or upon request from shoreside or shipboard management.
- Accompanies and facilitates third party vendor public health services, including but not limited to water samplers and sampling events.

Public Health Audits and Inspections:

- Conducts internal audits of shipboard public health programs and activities to verify compliance with applicable requirements.
- Delivers information on public health observations based on trends and audit results to shipboard management to address in their operations.
- Conducts daily public health monitoring rounds of targeted areas and operations to ensure compliance with company policy and to evaluate public health gaps and risks onboard.
- Conducts a minimum of one public health unannounced inspection of an area per week.
- Engages crew with feedback and coaching.
- Provides disciplinary recommendations on reported public health violations.
- Provides public health weekly audit & compliance reports to onboard management.

Public Health Training:

- Delivers effective public health training applicable to identified and specific training needs.
- Conducts ad hoc training of shore excursion operators and private destination team members based on gap analyses or at the direction of the shoreside Public Health Department.
- Uses trend and gap analyses to determine public health training needs.
- Employs a variety of techniques to evaluate and improve the efficacy of public health training.
- Works with the shoreside Public Health Department to improve and standardize public health training content.

Integrated Pest Management (IPM):

- Oversees the IPM program, implementation, and compliance onboard the vessel.
- Ensures departmental inspections are conducted and recorded appropriately.

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- Coordinates all pest control activities and applies appropriate pest control method(s) for targeted pests.
- Ensures the inventory of pesticides, IPM equipment, and PPE is stocked and fully functional.
- Complies with all regulations regarding the safe and secure storage, use, and disposal of approved pesticides and related chemicals and used packaging/containers.
- Accompanies external or 3rd party pest control applicator or service providers during routine and emergency applications / services.

POSITION REQUIREMENTS

- Sciences: Public Health, Environmental Health, Sanitary Engineering, Medical & Biological sciences, or closely related fields. USPH Vessel Sanitation Program Certification; Infection Control Certification, SHIPSAN certification, training, potable water, recreational water facility or IPM certification or qualifications preferred.
- Two years of shipboard experience or three years of full-time shoreside experience in implementing, overseeing, or auditing public health programs.
- Knowledge of infection control practices and Vessel Sanitation Standards. Ability to thrive in a fast-paced cruise ship environment, while prioritizing workloads. Excellent interpersonal skills and the ability to effectively communicate to culturally diverse teams. Self-sufficient and able to work independently.
- Proficiency in Microsoft Word, Excel, Outlook and PowerPoint. Experience with electronic health record platform.
- Cruise industry experience strongly preferred.

INTERVIEW FLOW

- Application via ROSE
- Pre-Screening
- invitation to HireVue on demand interview
- Assessments
- Invitation to HireVue Live interview
- Job offer
- Onboarding