

Position Title: Disc Jockey
Reports To: Activity Manager
Direct Reports: N/A

Effective Date: April 2005

POSITION SUMMARY

This position is responsible for operating music, video and lighting equipment to produce a mixture of dance music such as, but not limited to, Top 40, disco, new wave, dance-oriented rock, Latin, R&B, reggae and classic rock. The position is also a member of the Activities Staff and is required to socialize with guests, and participate or host a variety of activities related to his or her position.

ESSENTIAL DUTIES & RESPONSIBILITIES

Celebrity Cruises expects each shipboard employee to consistently exemplify the principles of the STAR Program's Credo to all team members. In addition, all duties and responsibilities are to be performed in accordance with ISM/ISO and SQM standards, USPH guidelines, Environmental, and Safety policies.

Each shipboard employee may be required to perform all functions in various service venues and throughout the ship.

It is every employee's responsibility to conduct oneself in a professional and courteous manner at all times. This consists of physical and verbal interactions with guests or fellow shipboard employees and/or in the presence of guest contact and crewmember areas.

1. Maintains up-to-date musical inventory with the support of shore-side management.
2. Assures that equipment is maintained in safe and clean working environment. He or she shall alert the Activity Manager of any necessary repairs so that an AVO may be placed for repair.
3. Records two evenings' sessions per voyage on the hard drive and submit this shore-side via disc.
4. Continually interacts with guests; coordinates, hosts, and participates in other adult recreational activities related to his or her position.
5. Socializes with guests at all times when in the public areas. Visits lounges at various times and converses with as many guests as possible as time allows.
6. Assists in the coordination and operation of audio and/or visual equipment for events as needed in support of the Sound & Light Staff as determined by the Cruise Director.
7. Participates in shows and events presented by the Cruise Director's Division such as the Welcome Aboard Show, where he or she will be promoting his or her position or the nightclub.
8. Attends mandatory crewmember's and guest safety drills as required.
9. Is aware of, and/or acquires the necessary knowledge to comply with the ship's standard operation, in order to assist guests and crewmembers with inquiries.
10. Attends meetings, training activities, courses and all other work-related activities as required.

11. Performs other duties related to entertainment; such as hosting activities or running music for poolside games. This position description in no way states or implies that these are the only duties to be performed by the shipboard employee occupying this position. Shipboard employees will be required to perform any other job-related duties assigned by their supervisor or management and as approved by shore-side management.

FINANCIAL RESPONSIBILITIES

Financial responsibilities for budget, expenses and/or achievement of revenue targets.

- This position is responsible for cost containment through the proper use, handling and maintenance of records, reports, supplies and equipment.

MOTIVATIONAL RESPONSIBILITIES

People management responsibilities to ensure optimal performance of the function.

- This position does not have supervisory responsibilities.

QUALIFICATIONS

Minimum hiring, language and physical requirements to perform the job.

Hiring Requirements:

- Professional disc jockey experience with the ability to operate a variety of music playing equipment and lighting equipment. Experience in an upscale hotel, resort, cruise line or entertainment/recreational industry (shipboard experience preferred).
- Ability to beat mix and maintain a seamless set consisting of a wide variety of music.
- Master of Ceremony or professional entertainment experience and skills a plus.
- Experience with microphone technique in front of large groups preferred.
- Maintains his/her own stock of music on CD format to compliment the onboard collection of music.
- Ability to “read a room” and create a music atmosphere sensitive to nightly changes in guest demographics.
- Extensive knowledge of a variety of dance music such as, but not limited to, past and present pop music, dance, Latin, 70s disco, reggae, R&B, hip hop, country and classic rock.
- Ability to effectively present information, respond to questions and organize large numbers of people.
- Ability to solve practical problems and deal with a variety of variables where only a limited standardization exists.
- Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Ability to calculate figures and amounts such as BPMs, time codes, etc.
- Very strong communication, organizational, problem solving, decision making, and interpersonal skills.

- Superior customer service, teambuilding and conflict resolution skills.
- Intermediate computer software skills required.
- High school diploma or better preferred.

Internal Candidate Requirements:

In addition to the stated hiring requirements, internal candidates are required to fulfill the following:

- Completion of at least one (1) contract in an entertainment capacity, with a performance rating of satisfactory or above along with demonstrated leadership skills.

Language Requirements:

- Ability to speak English clearly, distinctly and cordially with guests.
- Ability to read and write English in order to understand and interpret written procedures. This includes the ability to give and receive instructions in written and verbal forms and to effectively present information and respond to questions from guests, supervisors and co-workers.
- Ability to speak additional languages such as Spanish, French or German preferred.

Physical Requirements:

- While performing the duties of this job, the employee is regularly required to stand; walk; use hands to touch, handle, or feel; reach with hands and arms; talk or hear; and taste or smell. The employee must occasionally lift and/or move up to 75 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. While performing the duties of this job the employee at times works in outside weather conditions that are extreme. These include exposure to wet and/or humid conditions. The noise level in the work environment can be substantial.
- All shipboard employees must be physically able to participate in emergency life saving procedures and drills. Full use and range of arms and legs as well as full visual, verbal and hearing abilities are required to receive and give instructions in the event of an emergency including the lowering of lifeboats. Ability to lift and/or move up to 75 pounds.