

Casino Slot Technician

JOB PROFILE	Department	Casino					
	Aim of the Position	Assist the Head Technician in order to assure the smooth running of the technical side of the Casino operation, in accordance with Company procedures					
	Role Description	Job Title	Casino Technician				
		Line Manager	Casino Head Technician				
		Incentive Bonus	No				
		Resources Managed	No				
		Budget Managed	No				
		Education & Professional Experience	Secondary School (Electronic Engineering is preferred) At least 6 months experience of Casino Slot Operations				
		Professional Certifications	None				
		Technical Skills	Electronics, mechanics, electrical repairing maintenance				
		Language skills		1 (A1-A2)	2 (B1)	3 (B2)	4 (C1)
	English			✓			
Third Language*			✓				
Fourth Language*							
	Additional language**						

Language Skills - Levels		
5	C2	Can understand with ease everything heard or read. Can express very fluently and precisely differentiating shades of meanings. Mother tongue.
4	C1	Can understand a wide range of demanding, longer texts and recognize implicit meaning. Can express fluently and spontaneously.
3	B2	Can understand the main ideas of complex texts. Can interact with a degree of fluency and spontaneity with native speakers.
2	B1	Can understand the main points of clear standard input on familiar matters regularly encountered in work, leisure, etc.
1	A1 A2	Can understand and use familiar everyday expressions and very basic phrases aimed at the satisfaction of needs of a concrete type. Can communicate in a simple and direct exchange of information.

*One of the following: Italian, French, German, Spanish, Portuguese, Chinese (Mandarin) ** For English mother tongue

COSTA LEADERSHIP MODEL		Professional	Critical
	Entrepreneurial Spirit	Thinks strategically. Has a broad and forward-thinking approach. Focuses on financial results.	
	Result Orientation	Feels accountable for results. Is proactive and ready to take decisions up to own responsibility. Plans the work and monitors that results are achieved.	✓
	Leading & Developing People	Leads and drives people towards targets. Empowers people as appropriate and builds commitment. Recognizes talent and develops people.	
	H.E.S.S.	Is safety driven. Understands and respects rules. Is proactive and accountable for his/her safety behaviour. Promotes sustainability.	✓
	Innovation	Is curious. Anticipates change and implements new ideas and solutions. Challenges the status quo.	
	Service & Quality	Puts Guests and internal clients at the center. Is service driven. Ensures an excellent service quality. Makes sure expectations are exceeded in line with brand positioning.	✓
	Change	Is open and adapts to change. Supports Company-driven change and exploits opportunities that changes might bring. Understands environment's evolution and reacts positively.	
	Cooperation	Communicates effectively; Works in team; Develops network; Adopts a transparent and respectful approach; Relates to others considering and respecting diversity.	✓
	Ethics	Fully respects the Code of Business Ethics and Corporation standards; Always adopts an ethical approach in line with Company values.	✓

JOB DESCRIPTION	Main Responsibilities	Description	Relevan. ***	PM Form
		Is responsible for the upkeep and security of all slot and video arcade machines, supplementary Casino equipment, funds contained therein and their associated systems in order to provide service maintenance in accordance with Company procedures	3	✓
		Takes active part in a work environment that support a successful safety culture. Is a dynamic contributor in following safety policy and procedures	3	
		Assists in the collection of machine bill stackers during slot revenue counts and sets up, collects and carries out coin drop counts in accordance with established Company procedures in order to follow the accounting process	3	✓
		Maintains an understanding and promote the Players Club and features offered by the Slot Master tracking system and actively assists in slot related promotions	3	✓
		Assists with all slot department configurations, conversions, installations as needed, working on port days where scheduling has been deemed necessary	3	✓
		Assists in all hand paid jackpots, hopper fills and change machine fills according to Company policy and procedures	2	✓
		Refers any disputes or arguments concerning a Guest to the Casino Manager and /or Slot Manager	2	
		Constantly observes and monitors the slot operation to spot and prevent customer theft and/or employee embezzlement	2	
		Provides assistance to Casino Management when difficulties arise in securing Casino doors, gates, grills and Cashier banks (drawers, cupboards and shelves)	2	
		Gathers analytical data from gaming machines as instructed by the Casino Executive Office	2	

*** Relevance: 1 Marginal; 2 Secondary; 3 Primary